



## Board of Directors

Date: December 4, 2024

Time: 7:00 PM

Location: Zoom

Board Members:

Present (Note the # required for quorum)			Absent
DJ Penica-President	Karen Nace-Secretary		
Debbie Wambaugh-Treasurer	Kristen Murray		
Karen Bowman			
Carol Howard			

Guests:

Minutes:

Agenda	Discussion	Tasks/Conclusion	Responsibility
<i>Call to order</i> <i>7:00pm</i>	Review and approved last meeting minutes Motion: DJ Second: Debbie	Approved	

Agenda	Discussion	Tasks/Conclusion	Responsibility
<i>Farm Show/Yarn Project</i>	Nothing to Report		
<i>Showcase/Jamboree</i>	Would like to send a survey out after the event asking for feedback. One of the questions should be about ribbons. The cost of ribbons is very high and member feedback regarding how important the rosette ribbons are is needed.	Decide survey questions.  Create and send the survey	BOD  Debbie
<i>Summer Seminar</i>	A survey was sent to all members after the Annual Member Meeting asking about the best time to hold educational seminars. The results were very mixed. The board considered the attendance at the last seminar and the mixed responses regarding the best time to hold seminars and determined we will probably not have a seminar attached to the Summer Fleece show in 2025. We will look at other avenues for education.		

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<p><i>Fleece Show</i></p>	<p>The Member survey results overwhelmingly indicated that members would like to see the fleece show held at a lower cost venue. Discussion was had about looking at a fire hall as a possible venue. There is a possible location near Harrisburg, close to hotels and restaurants that we have a connection to within the membership.</p> <p>Discussed the judges that we would like to have at the fleece show. We want to possibly use a newly certified judge as well as a senior judge. It was noted that Cheryl would be an excellent choice and it would be nice to give Madeleine an opportunity to judge if she happens to be in the country. We had two judges this past year and might want to consider three for 2025.</p> <p>The dates for the fleece show will be determined once AOA makes its decision on the National Show. Our show is typically 2 weekends after the National Show.</p> <p>Discussed if we were willing to pick up fleeces from Nationals or if we would have people send them to us.</p> <p>Discussed using bookmark ribbons at the show as a way of keeping costs lower and for ease of shipping. The savings could be used to reduce registration fees. Champions and Special Awards would still receive banners.</p> <p>Hope to know the dates of Nationals prior to the Jamboree so that we can have advertisements at the Jamboree</p>	<p>Visit the fire hall to look at the set-up to determine if there is enough room for both the fleece show and the Fiber Sort</p> <p>Karen B. graciously offered to pick up the fleeces from Nationals and transport to our show</p> <p>Send a survey out to members after the Jamboree to get their response to this suggestion. Would like to have the results by May</p>	<p>DJ</p> <p>Karen B</p> <p>Debbie</p>
<p><i>Membership</i></p>	<p>Annual Meeting attendance was 20 and 12 watched the recording</p>		

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	<p>Survey Monkey Results-30% of the members responded. Results indicated members would like more than one member meeting a year</p> <p>Diane is working with Jenn on a membership map</p> <p>Kristen agreed to be on the membership committee with Diane.</p> <p>Tasks include keeping the membership list updated. Working with Jenn to promote renewals.</p> <p>Motion was made by DJ and seconded by Debbie that Russ Jones and Scott Johnson be given complimentary memberships again this year in appreciation of their volunteer efforts</p>	<p>Revisit in January</p> <p>Set up an introduction between Diane, Jenn, and Kristen</p> <p>Member Google sheet editing rights will be given to Kristen</p> <p>Reach out to Russ</p> <p>Reach out to Scott</p>	<p>DJ</p> <p>Debbie</p> <p>DJ</p> <p>Kristen</p>
<i>Education</i>	<p>The Winter Symposium has been cancelled. PAOBA would like to be involved with the Winter 2026 Symposium.</p> <p>Another affiliate has had positive outcomes holding educational seminars using a webinar format. This allows anyone to participate without the expense of travel.</p> <p>PAOBA would still like to hold educational opportunities both in person and virtual in 2025. Discussed having a workshop/demo at the Jamboree on Thursday afternoon to gauge interest and participation. Survey results indicated that members were likely or very likely to attend if something was offered during a show</p> <p>The Survey results were reviewed, and many ideas were discussed as to how the board can best fulfill its role of education. Many good ideas were given in the survey.</p>	<p>Continue to update BOD</p> <p>Continue to investigate</p> <p>Discuss in January</p>	<p>Carol and Karen</p> <p>Carol and Karen</p>

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<i>Finances: P&amp;L report, cash on hand</i>	Financial report was reviewed.		
<i>General</i>	<p>Discussed PAOBA refund policy. The refund policy for the Fleece and Halter Show are published on our website. When we combine with other affiliates their policy also needs to be viewed. The North American website has the refund policy for the Breeder’s Showcase.</p> <p>We do not have a published refund for seminars/workshops</p> <p>Update the BOD on the PAOBA website</p>	<p>Work with Jenn to update our info</p> <p>Look at this closer to the dates of such offerings</p> <p>Contact Jenn</p>	<p>DJ</p> <p>BOD</p> <p>Karen N</p>
<i>Youth Committee</i>			
<p>Meeting adjourned at: 8:20pm</p> <p>Next Meeting date is January 14, 2025 @7pm</p>			

Submitted by: Karen Nace  
Date: December 6, 2024